

SPECIAL MINUTES OF BOARD OF COUNTY COMMISSIONERS  
MILLARD COUNTY THE 27th DAY OF DECEMBER 2022  
AT THE COURTHOUSE, FILLMORE, UTAH

PRESENT: Evelyn Warnick. . . . . Chairperson  
Dean Draper. . . . . Commissioner  
Bill Wright. . . . . Commissioner  
Pat Finlinson. . . . . County Attorney  
Kayla Freeman. . . . . Deputy County Clerk

EXCUSED: Marki Rowley. . . . . County Clerk

ALSO PRESENT: Sierra Dickens. . . . . County Recorder  
Sheri Dearden. . . . . County Treasurer  
Bonnie Smith. . . . . County Auditor  
Kalen Taylor and Eva Timothy. . . . . USU Extension  
Kraig Payne and William Nichols. . . . . County Road Department  
Trevor Johnson. . . . . Commissioner Elect  
Klint Penny . . . . . East County Maintenance Supervisor  
Lindsay Mitchel. . . . . Sheriff's Office  
Kim Rowell . . . . . EMS Director  
Rod Christiansen, Elaine Christiansen, Hugh Draper, and  
Seth Draper . . . . . Citizens

PURSUANT TO AN AGENDA WHICH HERETOFORE HAD BEEN PROVIDED TO each member of the governing body, posted at the principal office of the Millard County Commission, posted on the Utah Public Notice Website, and provided to the Millard County Chronicle Progress, a newspaper of general circulation within Millard County, Utah, as required by law, the following proceedings were had:

PUBLIC WAS WELCOMED

The meeting began at 9:00 a.m. after a brief welcome by Commissioner Warnick to the public and Commission members.

OPENING STATEMENTS

Commissioner Warnick asked if anyone had an opening statement to give. Commissioner Wright said the invocation. Everyone stood and said the Pledge of Allegiance to the Flag.

APPROVAL OF THE MINUTES FROM THE BUDGET HEARING HELD ON DECEMBER 6, 2022

The proposed minutes of a Budget Hearing County Commission meeting held December 6, 2022 were presented for consideration and approval. Following review, Commissioner Wright made a motion to approve the minutes of December 6, 2022, as corrected.

Commissioner Draper SECONDED the motion. The voting was unanimous and the motion carried.

PUBLIC HEARING FOR THE PURPOSE OF OPENING BUDGETS FOR THE 2022 YEAR AND INCREASING ELECTED OFFICIALS' SALARY, TRANSFERRING ALREADY BUDGETED SPECIAL PROJECT FUNDS TO GENERAL FUND, ROAD FUND, LANDFILL FUND FOR EMPLOYEE AND ELECTED OFFICIALS FOR AN INFLATION ADJUSTMENT BONUS, AND ALL OTHER FUNDS/BUDGETS MAY BE CONSIDERED, AS NECESSARY

Commissioner Draper made a motion to enter into a public hearing for the purpose of receiving public comment on opening budgets for the 2022 year and increasing elected officials' salary, transferring already budgeted special project funds to General Fund, Road Fund, Landfill Fund for employee and elected officials for an inflation adjustment bonus, and all other funds/budgets may be considered, as necessary.

Commissioner Wright SECONDED the motion. The voting was unanimous and the motion carried. The public hearing began at 9:04 a.m..

Present were: Recorder Dickens, Treasurer Dearden, Auditor Smith, Kalen Taylor, Eva Timothy, Kraig Payne and William Nichols, Trevor Johnson, Supervisor Penney, Lindsay Mitchell, Director Rowell, Rod Christiansen, Elaine Christiansen, Hugh Draper, and Seth Draper .

Rod Christiansen, a citizen in Millard County, said that he disapproved of opening the budget for giving raises. He said that it should be done by the new commissioners.

There were no other comments made.

Commissioner Wright made a motion to close the public hearing.

Commissioner Draper SECONDED the motion. The voting was unanimous and the motion carried. The public hearing closed at approximately 9:06 a.m..

DISCUSSION AND POSSIBLE APPROVAL OF RESOLUTION 22-12-27, A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF MILLARD COUNTY UTAH, TO OPEN AND AMEND THE 2022 BUDGET AS DISCUSSED FOR EMPLOYEE INFLATION ADJUSTMENT BONUS AND ANY OTHER ADJUSTMENTS AS DISCUSSED

Commissioner Wright explained that these resolutions are the summaries of the work that

has been done over the last few months. He read a message from Governor Spencer J. Cox and said that prosperity will come if good decisions are made and if the County takes responsibility for the future by creating good financial habits.

Commissioner Draper said that the resolution is necessary to allocate funds that were not dealt with when the 2023 budget was discussed. He said that the LATCF funds are there to be utilized on anything but lobbyist. It has not been the suggestion that it be squandered, but rather used put the County where it belongs, so that every employee has financial stability. Raises to the employees are coming from funds budgeted a year ago. He affirmed that employees are citizens and tax payers as well and deserve to be taken into account.

Auditor Smith affirmed that she had reviewed all the budgets and clarified that there is no need for an increase in funds, rather just reallocating current funds to cover expenses if needed.

Commissioner Draper made a motion to not take action on Resolution 22-12-27 until the other resolutions are discussed.

Commissioner Wright SECONDED the motion.

Commissioner Draper affirmed that he supported the \$4.00 hourly raise to the Landfill and Road Department operators, and POST-certified law enforcement officers and that the bonus should go to every employee, but should not include the benefit withholdings.

Commissioner Wright said that he would approve the \$3.00 hourly raise with the bonus but could not support the \$4.00 hourly raise with the bonus.

Auditor Smith explained what the pay increase percentages the Landfill, Road Department, and POST-certified employees would receive.

Commissioner Warnick asked for confirmation on Commissioner Draper and Wright's positions. Commissioner Draper said that the last discussion ended with \$4.00 raise for Landfill, Road department, and POST-certified law enforcement officers and the seven percent COLA for everyone else.

Concerning the bonus for the Landfill and Road Department operators and POST-certified law enforcement officers, Commissioner Warnick suggested a \$1,000.00 bonus. Commissioner Wright said that he did not support that suggestion. Commissioner Draper suggested a \$2,000.00 bonus. Commissioner Warnick agreed on the \$2,000.00 bonus

For the non-operators in the Landfill and Road Departments and USU extension employees not included in the hourly raise, the commissioners agreed to give the full \$5,000.00 bonus.

Commissioner Draper made a motion to approve Resolution 22-12-27, a resolution of the Board of County Commissioners of Millard County, Utah, to open and amend the 2022 budget as

discussed for an inflation adjustment bonus or other adjustments as discussed.

The motion failed for lack of a second.

Commissioner Warnick agreed with the Sheriff's Office raises, but questioned whether the Road and Landfill Department need to be included in the bonus where the hourly raise would increase them sufficiently.

Commissioner Warnick stepped from the chair and made the motion to open the 2022 Millard County Budget and to authorize the Millard County Auditor to transfer amounts sufficient to extend the inflation adjust bonus previously approved to non-operators in the Landfill and Road Departments and USU extension employees and to approve the inflation adjustment bonus of \$2,000.00 to all POST-Certified Millard County law enforcement employees.

Commissioner Draper SECONDED the motion. Deputy Clerk Freeman called for a roll call vote. Commissioner Wright voted No. Commissioner Draper voted YES. Commissioner Warnick voted YES. The motion carried by majority vote.

DISCUSSION AND POSSIBLE APPROVAL OF RESOLUTION 22-12-27A, A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF MILLARD COUNTY UTAH, TO OPEN AND AMEND THE 2022 BUDGET AS DISCUSSED FOR ELECTED OFFICIALS AND THEIR RESPECTIVE CHIEF DEPUTIES FOR AN INFLATION ADJUSTMENT BONUS OR OTHER ADJUSTMENTS AS DISCUSSED

This item was struck from the agenda

DISCUSSION AND POSSIBLE APPROVAL OF RESOLUTION 22-12-27B, A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF MILLARD COUNTY UNTETHERING ALL CHIEF DEPUTY SALARIES FROM THEIR RESPECTIVE ELECTED OFFICIALS AND ASSIGNING CHIEF DEPUTIES STEP AND GRADE DESIGNATIONS WITHIN THE MILLARD COUNTY STEP AND GRADE SCHEDULES

Attorney Finlinson stated that this situation is more complicated than he originally thought and it will need to be done on an office by office basis and that this item should not be addressed at this time.

Commissioner Warnick and Commissioner Wright agreed with Attorney Finlinson.

DISCUSSION AND POSSIBLE APPROVAL OF RESOLUTION 22-12-27C, RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF MILLARD COUNTY ADOPTING A SEPARATE STEP AND GRADE SCHEDULE FOR ROAD DEPARTMENT POSITIONS OF OPERATORS AND ABOVE IN ACCORDANCE WITH THE ADOPTED 2023 BUDGET

Commissioner Wright made a motion to approve Resolution 22-12-27C, a resolution of the Board of County Commissioners of Millard County, Utah, adopting a separate step and grade schedule for Road Department positions of operators and above in accordance with the adopted 2023

budget.

Commissioner Draper SECONDED the motion. Deputy Clerk Freeman called for a roll call vote. Commissioner Draper voted YES. Commissioner Wright voted YES. Commissioner Warnick voted YES. The voting was unanimous and the motion carried.

DISCUSSION AND POSSIBLE APPROVAL OF RESOLUTION 22-12-27D, A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF MILLARD COUNTY, UTAH TRANSFERRING UNENCUMBERED OR UNEXPECTED APPROPRIATION BALANCES IN THE 2022 BUDGET FROM ONE DEPARTMENT IN A FUND TO ANOTHER DEPARTMENT WITHIN THE SAME FUND

Auditor Smith stated that she didn't have any more details to provide beyond what she presented last week.

Commissioner Draper made a motion to approve Resolution 22-12-27D, a resolution of the Board of County Commissioners of Millard County, Utah, giving the Auditor authority to transfer unencumbered or unexpected appropriation balances in the 2022 budget as needed.

Commissioner Wright SECONDED the motion. Deputy Clerk Freeman called for a roll call vote. Commissioner Draper voted YES. Commissioner Wright voted YES. Commissioner Warnick voted YES. The voting was unanimous and the motion carried.

DISCUSSION AND POSSIBLE APPROVAL OF A REIMBURSEMENT TO USU FOR ONE-TIME INFLATION BONUS FOR USU EXTENSION EMPLOYEES

This item was covered in the 22-12-27 resolution.

WHERE UPON THE MEETING ADJOURNED

Commissioner Warnick adjourned the meeting at 9:56 a.m..

Attest: \_\_\_\_\_ Approved: \_\_\_\_\_