

MINUTES OF BOARD OF COUNTY COMMISSIONERS
BUDGET HEARING 2025
MILLARD COUNTY THE 3rd DAY OF DECEMBER 2024
AT THE COURTHOUSE, FILLMORE, UTAH

PRESENT: Vicki Lyman..... Chairperson
Bill Wright..... Commissioner
Trevor Johnson..... Commissioner

Elise Harris..... Interim County Attorney
Marki Rowley..... County Clerk
Bonnie Smith..... County Auditor

ALSO PRESENT: Kristine Camp..... County Treasurer’s Office
Bonnie Smith, Vickie Bennett and Andy Madsen..... County Auditor’s Office
Richard Jacobson, Patrick Bennett, Lindsay Mitchell
and Rob Clark..... County Sheriff’s Office
Matt Ward..... Chronicle Progress
Carl Camp, Devyn Madsen and Steve Pfaff..... Citizens

PURSUANT TO AN AGENDA WHICH HERETOFORE HAD BEEN PROVIDED TO each member of the governing body, posted at the principal office of the Millard County Commission, posted on the Utah Public Notice Website, and provided to the Millard County Chronicle Progress, a newspaper of general circulation within Millard County, Utah, as required by law, the following proceedings were had:

Commissioner Lyman welcomed the public.

Commissioner Lyman called the meeting to order at 6:01 p.m. and then turned the time over to Auditor Smith.

Auditor Smith covered information relative to the adoption of the 2025 budget. She explained that the 2025 Tentative Budget was adopted by the County Commission on October 15, 2024. Public Notices were run in the Chronicle Progress on October 18, 2024 and October 24, 2024. Notice of tonight’s budget hearing was also printed on each property tax bill. She said that the tentative budget was posted on the Millard County website on October 31, 2024, and the proposed budget was posted on November 22, 2024.

Auditor Smith said that to remain competitive in the labor market, a 2.5 percent cost of living adjustment has been included, as well as funding for the regular step increases and funding for merit increases based on performance evaluations.

Auditor Smith explained the 2025 personnel additions and restructures:

- A \$2.00 per hour increase for all Post Certified Law enforcement employees
- One full-time CAT certified Mechanic in the Road Department
- One part-time to full-time Building Inspector
- One full-time GIS/IT manager and an IT contract
- Ambulance and Attorney's office restructuring
- The Landfill Department head position is budgeted for a grade change

Auditor Smith also highlighted a few capital projects for 2025:

- Public Safety Complex repair in the amount of \$700,000.00.
- Twenty five new Golf Course carts and pump repair in the amount of \$130.00.
- West Recreation Parks and Pool in the amount of \$80,000.00.
- Highway 57 for fencing and culverts in the amount of \$100,000.00.
- Equipment in the amount of \$266,000.00.

PUBLIC HEARING FOR THE PURPOSE OF RECEIVING PUBLIC COMMENT ON SALARY INCREASES FOR ELECTED OFFICIALS, CHIEF DEPUTIES, DEPARTMENT/DIVISION HEADS AND THEIR RESPECTIVE CHIEF ASSISTANTS

Commissioner Johnson made a motion to enter into a public hearing for the purpose of receiving public comment on salary increases for elected officials, chief deputies, department/division heads and their respective chief assistants.

Commissioner Wright SECONDED the motion. The voting was unanimous and the motion carried. The public hearing began at 6:11 p.m..

Present were: Treasurer Camp, Chief Deputy Auditor Bennett, Andy Madsen, Sheriff Jacobson, Captain Bennett, Lindsay Mitchell, Rob Clark, Matt Ward, Carl Camp, Devin Madsen and Steve Pfaff.

Auditor Smith presented on the salary increases for elected officials, chief deputies, department/division heads and their respective chief assistants. See Attachment A.

Matt Ward asked about the percentage increase in the IT Department.

Commissioner Wright explained that IT Director Beckstrand has announced his retirement next year and explained the process that they are proposing and how that would affect the IT budget.

Interim Treasurer Camp asked about a 2.5 percent increase for the Treasurer. Auditor Smith asked that it be added to the disclosure.

There were no other comments made.

Commissioner Wright made a motion to close the public hearing.
Commissioner Johnson SECONDED the motion. The voting was unanimous and the motion carried. The public hearing closed at approximately 6:20 p.m..

Commissioner Johnson questioned why the fleet and personnel are getting a higher increase than anyone else.

Auditor Smith explained that the first increases are higher than the longevity increases.

Commissioner Johnson said that he approves of the increases, but he would like to decline the increase for himself.

Auditor Smith explained that she would require his declination in writing.

WHERE UPON THE MEETING ADJOURNED

Commissioner Lyman thanked those in attendance.

Commissioner Wright made a motion to adjourn the meeting.

Commissioner Johnson SECONDED the motion. The voting was unanimous and the meeting adjourned at 6:22 p.m..

Attest: _____ Approved: _____